



All applications should be sent to Coach Mark McFaul  
at

[coachmcfaul.skyhawks@gmail.com](mailto:coachmcfaul.skyhawks@gmail.com)

APPLICATION CLOSING DATE - JANUARY 31, 2022



# QUINTE SKYHAWKS FOOTBALL CLUB - Coaching Application 2022

## ***Greetings from Skyhawks Nation!***

This is another exciting year for our football program and for Skyhawks families and fans. We are extremely proud of what our football program continues to accomplish and offer to young men in our region looking to excel at this great sport.

There is no question in my mind that we have continued to elevate our talent level, football acumen, and fan experience since our first inaugural game and as a Football Club we are wholly focused on promoting that trajectory hence forth. With COVID-19 hopefully in our rear view window, we need genuine, enthusiastic, knowledgeable, and caring coaches to help continue our conviction of excellence coming out of 2 years without football.

At the core of our organization is the genuine way that we care about our student athletes. We feel a great honour and responsibility that the parents of our athletes, and the athletes themselves have chosen to be part of the Skyhawks Football Club.

We are currently looking for football coaches that endorse and model our organizational culture which embraces and supports athletes, fellow coaches and teams in the pursuit of excellence; to be the best they can be in all aspects of football and in life. We want coaches who will contribute to the development of our programs and services that support the needs of all members of Skyhawks Nation.

In closing, I want to personally thank you on behalf of the Quinte Skyhawks Football Club for your interest in joining our organization. I look forward to meeting with you in the future.

**- GO HAWKS GO!**

Peter Gabriel  
President – Skyhawks Organization



## GENERAL INFORMATION FOR PROSPECTIVE COACHES 2022

### INTRODUCTION:

Please forward your application to the Coach Mark McFaul at the email address contained on the cover page; your application which includes pages **8,9,10** and any attachments you feel will help to illustrate your qualifications, skills and abilities.

**The following is for your information only and should be kept for future reference**

The purpose of this information is to outline some basic information on topics that are commonly raised by Coaches through the football season.

It is important that you carefully read and understand the information contained in this document, its content may have a bearing on your decision to either accept or reject an offer of appointment to coach in 2022, should it be extended to you.

This document does not claim to be exhaustive and gives basic information only. If you have any questions or concerns please contact Coach McFaul.

### FOR YOUR INFORMATION:

#### Applications:

All applications are judged on their own merit. Our objective is to appoint quality coaches that are suitably matched to the team they will wish to coach.

Consideration will be given to the applicant's knowledge, experience and personality in relation to the age group they are applying for. For example: a person who has coached successfully at senior level will have the appropriate football knowledge and experience but may not have the personality and patience required to coach at the junior & varsity level.

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All appointed Coaches will be subject to criminal record and vulnerable record checks.

Coaches **MUST** have an NCCP# and have completed Safe Contact, Making Headway and Safe Sport set out by the By-Laws of the Ontario Summer Football League. (If not completed, courses will be arranged through our coaching staff to make sure all necessary certifications are completed)

## **Tenure:**

Coaches will only be eligible to coach the same team for three consecutive seasons. After the third season is concluded a further appointment will be at the discretion of the Skyhawks Executive.

## **Dismissal:**

The Skyhawks Football Club reserves the right to dismiss a coach without prior notice if the Executive Committee feels justified in doing so in accordance with the rules of the Club. **OR** have not completed and submitted NCCP#, Safe Contact, and/or Criminal Record check.

## **COACHES OPERATIONAL DUTIES**

### **Email/Text/Google Suite/Teamsnap:**

There will be daily/weekly information sent out to you. Practically all this information will be sent via email as well as through Google Suite; i.e. Google docs, & Sheets and TeamSnap. For this reason it is critical that you have daily access to your technology in order to be sure you are up to date with critical information. As well, responding to Club Executives in a timely manner.



## **Coaches Absence:**

In the event a coach has to be absent from a practice or game, it will be required by that coach to insure that the head coach is aware as well as his co-coaches; having left any information of the practice/game plans for specific units and teams.

## **Meetings:**

Attendance at Coaches meetings is compulsory. All meetings are called at the discretion of the Head Coach and Assistant Coach.

A Typical year would normally include:

- 1 Pre-Season Coaches and Team Managers meeting
- Attendance at Club Development day near the commencement of the season.
- Typically 2 or 3 Coaches meetings throughout the year
- 2 – 3 Practices a week, with possible film sessions

## **Fundraising Functions & Activities:**

Coaches are also asked to support the club in all its fundraising efforts by way of their own participation and their encouragement of others on the team to do the same.

## **Game Day set up and take down:**

Coaches are encouraged to help the Skyhawks Executive and Family groups set up and take down the following during home games; canteen, sponsorship ads, P.O.P. sales materials, field preparation; goal posts, yardline markers, tents, etc.

## **SKYHAWKS COACHING PHILOSOPHY**

1. Genuine care for players and consideration of their individual needs
2. Creating team togetherness and working coach-athlete relationship



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3. Create a community within the coaching staff, supporting each other while building a strong team.
4. Deep passion and drive to pull the best out of each player
5. Be professional always on the field and off, lead by example
6. Above all else make every second count and enjoyable!

## SKYHAWKS FOOTBALL - CORE COVENANTS FOR COACHES

<p><b>TEAMWORK</b>          "The Disease of me = the Defeat of us!          Working together, contributing from perspective roles to accomplish common goals.          Team first!</p>	<ul style="list-style-type: none"> <li>• "Team first mentality" is intentionally taught and lived.</li> <li>• Promotion of Team not self! "No hidden agendas!"</li> <li>• Respect and honour decisions made by other coaches, ie Head Coach, OC, DC.</li> <li>• Communicate player roles and provide guidance as it pertains to playing as a team.</li> <li>• Celebrate and encourage the roles of all the coaches!</li> </ul>
<p><b>SPORTSMANSHIP</b>          How we represent and conduct ourselves</p>	<ul style="list-style-type: none"> <li>• Intentionally teach life lessons through athletics.</li> <li>• Set, share and follow through with expectations for behaviour.</li> <li>• Value and reinforce sportsmanship.</li> <li>• Positive, professional role model at practice and on game day!</li> </ul>
<p><b>EXCELLENCE</b>          Achieving highest potential through continuous effort and practice</p>	<ul style="list-style-type: none"> <li>• Expectation to compete at a level to reach full potential with a goal to win.</li> <li>• Practices are challenging, begin and end on time, and get the most out of each athlete</li> <li>• Understand system installs and expectations for position.</li> <li>• Be prepared, practice and game day!</li> </ul>
<p><b>PERSEVERANCE</b>          Desire and ability to overcome challenges with continuous effort</p>	<ul style="list-style-type: none"> <li>• Coach every minute of every contest.</li> <li>• Encourage, teach and promote a relentless, never give up attitude.</li> <li>• Coach through adversity and build mental toughness with a positive demeanor.</li> <li>• Always believe the best in every individual.</li> </ul>



## **DUTIES AND RESPONSIBILITIES**

1. Adhere to and promote the Coach, league and club codes of Practice/Conduct
2. Accept and abide by all committee decisions
3. Have a competent understanding of game, competition, league and club rules
4. Attend all matches and training sessions
5. Plan, organize and run Training Sessions with age appropriate drills and development training for all players and abilities.
6. Instruct football skills and team tactics
7. Encourage and support all players to reach their full potential and maximize their enjoyment
8. Identify each individual player skill levels and match the learning experience for that player
9. Provide clear instruction and positive feedback to the team and individual players
10. Attend club meetings on request, represent the club at official club functions and activities
11. Continually seek to upgrade skills, knowledge of the game and training techniques
12. Have an understanding of injury prevention, care and risk management
13. Develop team morale and a rapport (connection) with all the players
14. Make every effort to ensure that each players participation is a fun and positive experience
15. "Team first mentality" is intentionally taught and lived. - Promotion of Team not self!  
"No hidden agendas!"
16. Respect and honour decisions made by other coaches, ie Head Coach, OC, DC.

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## APPLICANT INFORMATION

Name: \_\_\_\_\_ DOB: \_\_\_\_/\_\_\_\_/\_\_\_\_

Address: \_\_\_\_\_

Postal code: \_\_\_\_\_

Phone: (Hm): \_\_\_\_\_ Mobile: \_\_\_\_\_

Email Address: \_\_\_\_\_

\_\_\_\_\_

Do you have your NCCP coaches certification? YES \_\_\_\_\_ NO \_\_\_\_\_

If so what is your number # \_\_\_\_\_

If not would you be willing to get your certification prior to this season?

YES \_\_\_\_\_ NO \_\_\_\_\_

Have you participated in any coaching clinics or other activities to improve your coaching? YES \_\_\_\_ NO \_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Can you commit up to 2 hours, 2-3 times a week and Saturdays throughout the season? YES \_\_\_\_ NO \_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Completion of training for Concussions in Youth Sports Making Headways:

YES \_\_\_\_ NO \_\_\_\_





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Safe Contact: YES \_\_\_\_ NO \_\_\_\_ If yes when? \_\_\_\_\_

**I am interested in coaching:** (you can circle more than one; or if your not sure just put what your preference is **O** or **D**)

OFFENCE	QUARTERBACKS	RUNNING BACKS	RECEIVERS
DEFENCE	DEFENSIVE LINE	LINEBACKERS	DEFENSIVE BACKS
SPECIAL TEAMS	KICKING	OFFENSIVE LINE	

**Please circle your football and coaching experience (position/years)**

Played High School Football	Played College Football	Played Semi Pro	Played Pro
Coached Minor Football	Coached High School	Coached College Football	Other:

List any other involvement with football: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Shirt Size:** Circle your desired size.

Adult S	Adult M	Adult L	Adult XL	Adult XXL	Adult XXXL
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**Note:** All final applicants are subject to a criminal record and vulnerable record check prior to approval.

The selection committee will review all applicants and make final decisions on coaches and assistants. To be considered for a coaching position you must fill out this application and return the completed form no later than January 31st 2022. The form may be emailed to



**TO BE READ IN CONJUNCTION WITH COACHES CORE COVENANTS**

Please understand that should an alleged breach of the Quinte Skyhawks Football Coaches Code or OFC League bylaws occur, it will be investigated by the nominated representatives of their committee as well as our executives.

The representatives will determine whether a breach has occurred and if so, what penalty will be applied. This action is separate to any penalty that may be handed down by the OFC for incidents reported to them.

I, \_\_\_\_\_ hereby commit, to the best of my ability, to uphold and adhere to the Skyhawks Football Club, Coaches Covenants, Operational Rules and Responsibilities and Guidelines. I understand that I am required by O.F.C. standards to have my NCCP#, Safe Contact accreditation and Criminal Record check in place to the Director of Staffing before coaching commences.

I confirm that I have read and understood the General Information for Prospective Coaches attached to this application form, I understand that as an integral component of my acceptance as a coach I must maintain a standard of behavior and conduct that is in the best interests of the Club, the Game, the players in my care and all other Volunteers and Club Members.

I will represent myself in an honest manner and without bringing the coaching profession, the Club or the Game in disrepute, I will endeavor to uphold all of this to the best of my ability:

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

